



Parkersburg-Marietta Contractors Association & Affiliated Divisions Membership Application

The undersigned firm does hereby make application for membership in the Parkersburg-Marietta Contractors Association & Affiliated Divisions, and selects the following category of membership: (check only one box)

- ☐ **LEGACY MEMBER:** A contractor with its home or permanent regional office located within the PMCA Legacy Area, and being signatory to at least one collective bargaining agreement whereby the applicant or employer makes industry fund contributions to the PMCA, either directly or indirectly.
- ☐ **DIVISION MEMBER:** A contractor with its home office located outside of the PMCA Legacy Area, and being signatory to at least one of the PMCA Divisional collective bargaining agreements.
- ☐ **REGULAR MEMBER:** A contractor which is signatory to a collective bargaining agreement that does not provide industry fund contributions to the PMCA, directly or indirectly.
- ☐ **ASSOCIATE MEMBER:** An individual, partnership or corporation that is engaged in a related business to the construction or supply industry, but not a contractor.



PMCA LEGACY AREA is shown on the map by the counties located within the blue outline.

In Ohio: Athens, Hocking, Meigs, Monroe, Morgan, Noble, Vinton and Washington

In West Virginia: Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Tyler, Upshur, Wetzel, Wirt and Wood

Note: Counties outlined in green represent the entire footprint of the PMCA & AMCA.

The undersigned agrees to abide by the By-Laws, rules and regulations of the Association. The undersigned agrees to pay dues and fees established by the Association. The firm understands that current annual dues of \$350 per calendar year will be paid to the Association in order to carry out the purposes of the Association, and that dues amount and structure are subject to change with advance notice.

Firm:_____

Business Address:_____

Phone Number:_____ Email:_____

Representative to Association:_____

Representative Email / Phone:_____

By:_____ Title:_____

Date Signed:_____

Please note that this Membership Application is subject to review and may be accepted or denied by the PMCA Board of Directors.

Legacy and Division applicants only: If you perform work under one of the collective bargaining agreements listed, please complete, sign and return the Assignment of Bargaining Rights section of this application in accordance with Articles VI and XIII of the Parkersburg-Marietta Contractors Association & Affiliated Divisions Bylaws.

ASSIGNMENT OF BARGAINING RIGHTS

The undersigned hereby designates the Parkersburg-Marietta Contractors Association & Affiliated Divisions ("Association") as its exclusive collective bargaining agent for the purpose of negotiating and administering a collective bargaining agreement with the following Local Unions ("Union"): (check all that apply)

- | | |
|---|--|
| ☐ Ohio Bricklayers LU#44 | ☐ Ohio Bricklayers LU#52 |
| ☐ WV Bricklayers LU#6 | ☐ OH Carpenters LU#356 |
| ☐ WV Carpenters LU#436 | ☐ OH Cement Masons LU#132 |
| ☐ WV Cement Masons LU#926 | ☐ Ironworkers LU#787 |
| ☐ OH Laborers LU#639 | ☐ WV Laborers LU#1085 |
| ☐ Millwrights LU#443 | ☐ Operating Engineers LU#132 |
| ☐ OH Painters LU#93 | ☐ WV Painters LU#1144 |
| ☐ Pipefitters LU#565 | ☐ Plasterers LU#132 |

The employer will be bound by any and all actions taken by the Association concerning these negotiations and the Association's actions in the administering of the collective bargaining agreement and the employer will abide by the terms and conditions of the collective bargaining agreement negotiated. This assignment of bargaining rights may only be revoked by written notice to the Association not less than ninety (90) days prior to the expiration of any bargaining agreement negotiated or prior to negotiations actually commencing for any subsequent agreement, whichever first occurs. The President of the Association will designate the negotiating committee to serve on its behalf.

The employer waives all rights to bargain individually or directly with the Union regarding terms and conditions for a collective bargaining agreement and recognizes the Association as its sole and exclusive bargaining agent for this purpose. The employer shall not negotiate separately with the Union for an agreement which covers the work, shall not enter into any separate or interim agreement with the Union and shall not take action which is in conflict with or intends to interfere with the conduct of bargaining by the Association.

READ, UNDERSTOOD AND AGREED TO BY:

Firm: _____

Date: _____

By: _____

Title: _____